Click here to print this page now.

American Society for Reproductive Medicine
Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

Commercial interest is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

Duality of Interest is holding a position as an officer, trustee, director, or any other fiduciary role with an organization whether or not remuneration is received for service that could potentially influence or be perceived to influence objectivity or could prevent the interested person from being impartial.

Financial Relationships are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's

bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than $10,000 to which the ASRM was a party.
5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

- (•) Yes. Relationships are detailed below.
- ( ) No. There are no relationships to disclose.

Organization Name	Relationship Type	Who has this Relationship?
Organization Name: ASRM	[ ] Company Officer [ ] Direct Stockholder [ ] Full-Time Company Employee [ ] Grant Recipient [x] Non-paid Board Member/Advisor Relationship Began: 0000-00-00 Does this relationship still exist? ( ) No (•) Yes [ ] Paid Board Member/Advisor [ ] Paid Consultant	Who has this Relationship? (•) Self ( ) Immediate Family Member

Add Relationship

Organization Name	Relationship Type	Who has this Relationship?
	☐ Speaker's Bureau ☐ Other	
Organization Name Fertility and Sterility	☐ Company Officer ☐ Direct Stockholder ☐ Full-Time Company Employee ☐ Grant Recipient ☐ Non-paid Board Member/Advisor ☐ Paid Board Member/Advisor ☐ Paid Consultant ☐ Speaker's Bureau ☑ Other Explain: Associate Editor Relationship Began 0000-00-00 Does this relationship still exist? ○ No ◉ Yes	Who has this Relationship? ◉ Self ○ Immediate Family Member
Organization Name MRSI	☐ Company Officer ☐ Direct Stockholder ☐ Full-Time Company Employee ☐ Grant Recipient ☐ Non-paid Board Member/Advisor ☐ Paid Board Member/Advisor ☐ Paid Consultant ☐ Speaker's Bureau ☑ Other Explain: Speaker at 2026 meeting, hc Relationship Began 2026-07-25 Does this relationship still exist? ◉ No ○ Yes Relationship Ended 2026-07-28	Who has this Relationship? ◉ Self ○ Immediate Family Member

Signature: Amy E Sparks, PhD
Current Employer: University of Iowa
Signed on: Wednesday, September 30, 2026

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives, my close associates, my business, or any other organization with which I am affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

Save

Click here to print this page now.

American Society for Reproductive Medicine
Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

Commercial interest is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

Duality of Interest is holding a position as an officer, trustee, director, or any other fiduciary role with an organization whether or not remuneration is received for service that could potentially influence or be perceived to influence objectivity or could prevent the interested person from being impartial.

Financial Relationships are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's

bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than $10,000 to which the ASRM was a party.
5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

- (•) Yes. Relationships are detailed below.
- ( ) No. There are no relationships to disclose.

Organization Name	Relationship Type	Who has this Relationship?
Organization Name: Jones Foundation	[ ] Company Officer [ ] Direct Stockholder [ ] Full-Time Company Employee [ ] Grant Recipient [ ] Non-paid Board Member/Advisor [ ] Paid Board Member/Advisor [ ] Paid Consultant [ ] Speaker's Bureau [x] Other Explain: Board member	Who has this Relationship? (•) Self ( ) Immediate Family Member

Add Relationship

Organization Name	Relationship Type	Who has this Relationship?

Relationship Began
2019-11-01
Does this relationship still exist?
○ No ◉ Yes

Signature: James Toner
Current Employer: Emory University
Signed on: Thursday, January 8, 2026

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives, my close associates, my business, or any other organization with which I am affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

Save

Click here to print this page now.

American Society for Reproductive Medicine
Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

Commercial interest is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

Duality of Interest is holding a position as an officer, trustee, director, or any other fiduciary role with an organization whether or not remuneration is received for service that could potentially influence or be perceived to influence objectivity or could prevent the interested person from being impartial.

Financial Relationships are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's

bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than $10,000 to which the ASRM was a party.
5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

- (•) Yes. Relationships are detailed below.
- ( ) No. There are no relationships to disclose.

Organization Name	Relationship Type	Who has this Relationship?
Organization Name: Abbvie	[ ] Company Officer [ ] Direct Stockholder [ ] Full-Time Company Employee [ ] Grant Recipient [ ] Non-paid Board Member/Advisor [ ] Paid Board Member/Advisor [x] Paid Consultant Relationship Began: 2026-10-11 Does this relationship still exist? ( ) No (•) Yes	Who has this Relationship? ( ) Self (•) Immediate Family Member

Add Relationship

Organization Name	Relationship Type	Who has this Relationship?
	☐ Speaker's Bureau ☐ Other	
Organization Name Basilea	☐ Company Officer ☐ Direct Stockholder ☐ Full-Time Company Employee ☐ Grant Recipient ☐ Non-paid Board Member/Advisor ☐ Paid Board Member/Advisor ☑ Paid Consultant Relationship Began 2026-04-14 Does this relationship still exist? ○ No ◉ Yes ☐ Speaker's Bureau ☐ Other	Who has this Relationship? ○ Self ◉ Immediate Family Member
Organization Name Doveras	☐ Company Officer ☐ Direct Stockholder ☐ Full-Time Company Employee ☐ Grant Recipient ☐ Non-paid Board Member/Advisor ☐ Paid Board Member/Advisor ☑ Paid Consultant Relationship Began 2026-04-04 Does this relationship still exist? ○ No ◉ Yes ☐ Speaker's Bureau ☐ Other	Who has this Relationship? ○ Self ◉ Immediate Family Member
Organization Name Ferring Pharmaceuticals	☐ Company Officer ☐ Direct Stockholder ☐ Full-Time Company Employee ☐ Grant Recipient ☐ Non-paid Board Member/Advisor ☐ Paid Board Member/Advisor ☐ Paid Consultant	Who has this Relationship? ◉ Self ○ Immediate Family Member

Organization Name	Relationship Type	Who has this Relationship?

☐ Speaker's Bureau
☑ Other
Explain:
Educational support for Fello
Relationship Began
2025-12-04
Does this relationship still exist?
◉ No ○ Yes
Relationship Ended
2025-12-04

Organization Name
Igyxos

☐ Company Officer
☐ Direct Stockholder
☐ Full-Time Company Employee
☐ Grant Recipient
☐ Non-paid Board Member/Advisor
☐ Paid Board Member/Advisor
☑ Paid Consultant
Relationship Began
2023-04-05
Does this relationship still exist?
○ No ◉ Yes

☐ Speaker's Bureau
☐ Other

Who has this Relationship?
○ Self
◉ Immediate Family Member

Organization Name
New York Men's Health

☐ Company Officer
☐ Direct Stockholder
☐ Full-Time Company Employee
☐ Grant Recipient
☐ Non-paid Board Member/Advisor
☐ Paid Board Member/Advisor
☐ Paid Consultant
☐ Speaker's Bureau
☑ Other
Explain:
Owner of Medical Practice
Relationship Began
0000-00-00
Does this relationship still exist?

Who has this Relationship?
○ Self
◉ Immediate Family Member

Organization Name	Relationship Type	Who has this Relationship?

○ No ◉ Yes

Organization Name
Posterity Health

☐ Company Officer
☐ Direct Stockholder
☐ Full-Time Company Employee
☐ Grant Recipient
☐ Non-paid Board Member/Advisor
☐ Paid Board Member/Advisor
☑ Paid Consultant

Relationship Began
2021-01-01

Does this relationship still exist?
○ No ◉ Yes

☐ Speaker's Bureau
☐ Other

Who has this Relationship?
○ Self
◉ Immediate Family Member

Organization Name
ReproNovo

☐ Company Officer
☐ Direct Stockholder
☐ Full-Time Company Employee
☐ Grant Recipient
☐ Non-paid Board Member/Advisor
☐ Paid Board Member/Advisor
☑ Paid Consultant

Relationship Began
2024-03-02

Does this relationship still exist?
○ No ◉ Yes

☐ Speaker's Bureau
☐ Other

Who has this Relationship?
○ Self
◉ Immediate Family Member

Organization Name
RESOLVE

☐ Company Officer
☐ Direct Stockholder
☐ Full-Time Company Employee
☐ Grant Recipient
☐ Non-paid Board Member/Advisor
☐ Paid Board Member/Advisor
☐ Paid Consultant

Who has this Relationship?
◉ Self
○ Immediate Family Member

Organization Name	Relationship Type	Who has this Relationship?
	☐ Speaker's Bureau ☑ Other Explain: Physicians Council - Philantr Relationship Began 0000-00-00 Does this relationship still exist? ○ No ◉ Yes	
Organization Name Roman Health	☐ Company Officer ☐ Direct Stockholder ☐ Full-Time Company Employee ☐ Grant Recipient ☐ Non-paid Board Member/Advisor ☐ Paid Board Member/Advisor ☑ Paid Consultant Relationship Began 2017-01-01 Does this relationship still exist? ○ No ◉ Yes ☐ Speaker's Bureau ☐ Other	Who has this Relationship? ○ Self ◉ Immediate Family Member
Organization Name Theralogix	☐ Company Officer ☐ Direct Stockholder ☐ Full-Time Company Employee ☐ Grant Recipient ☐ Non-paid Board Member/Advisor ☐ Paid Board Member/Advisor ☑ Paid Consultant Relationship Began 2006-01-01 Does this relationship still exist? ○ No ◉ Yes ☐ Speaker's Bureau ☐ Other	Who has this Relationship? ○ Self ◉ Immediate Family Member

Signature: Samantha M Pfeifer
Current Employer: Weill Cornell Medicine

Signed on: Monday, September 21, 2026

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives, my close associates, my business, or any other organization with which I am affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

Save

Click here to print this page now.

American Society for Reproductive Medicine
Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

Commercial interest is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

Duality of Interest is holding a position as an officer, trustee, director, or any other fiduciary role with an organization whether or not remuneration is received for service that could potentially influence or be perceived to influence objectivity or could prevent the interested person from being impartial.

Financial Relationships are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's

bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than $10,000 to which the ASRM was a party.
5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

- (•) Yes. Relationships are detailed below.
- ( ) No. There are no relationships to disclose.

Organization Name	Relationship Type	Who has this Relationship?
Organization Name American Board of Urology	[ ] Company Officer [ ] Direct Stockholder [ ] Full-Time Company Employee [ ] Grant Recipient [ ] Non-paid Board Member/Advisor [ ] Paid Board Member/Advisor [ ] Paid Consultant [ ] Speaker's Bureau [x] Other Explain: Examination Committee Sen	Who has this Relationship? (•) Self ( ) Immediate Family Member

Add Relationship

Organization Name	Relationship Type	Who has this Relationship?

Relationship Began
2022-01-14
Does this relationship still exist?
○ No ◉ Yes

Organization Name
American Board of Urology

☐ Company Officer
☐ Direct Stockholder
☐ Full-Time Company Employee
☐ Grant Recipient
☐ Non-paid Board Member/Advisor
☐ Paid Board Member/Advisor
☐ Paid Consultant
☐ Speaker's Bureau
☑ Other
Explain:
Trustee
Relationship Began
2026-03-18
Does this relationship still exist?
○ No ◉ Yes

Who has this Relationship?
◉ Self
○ Immediate Family Member

Organization Name
American Urological Associa

☐ Company Officer
☐ Direct Stockholder
☐ Full-Time Company Employee
☐ Grant Recipient
☐ Non-paid Board Member/Advisor
☐ Paid Board Member/Advisor
☐ Paid Consultant
☐ Speaker's Bureau
☑ Other
Explain:
AUA Update Series Editorial
Relationship Began
2021-07-01
Does this relationship still exist?
○ No ◉ Yes

Who has this Relationship?
◉ Self
○ Immediate Family Member

Signature: Robert E Brannigan, M.D.

Current Employer: Northwestern Medicine & No

Signed on: Monday, April 27, 2026

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives, my close associates, my business, or any other organization with which I am affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

Save

Click here to print this page now.

American Society for Reproductive Medicine
Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

Commercial interest is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

Duality of Interest is holding a position as an officer, trustee, director, or any other fiduciary role with an organization whether or not remuneration is received for service that could potentially influence or be perceived to influence objectivity or could prevent the interested person from being impartial.

Financial Relationships are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's

bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than $10,000 to which the ASRM was a party.
5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

- ○ Yes. Relationships are detailed below.
- ◉ No. There are no relationships to disclose.

Signature: Elizabeth Ginsburg MD
Current Employer: Brigham & Women's Hospita
Signed on: Thursday, April 23, 2026

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives, my close associates, my business, or any other organization with which I am affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

Save

Click here to print this page now.

American Society for Reproductive Medicine
Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

Commercial interest is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

Duality of Interest is holding a position as an officer, trustee, director, or any other fiduciary role with an organization whether or not remuneration is received for service that could potentially influence or be perceived to influence objectivity or could prevent the interested person from being impartial.

Financial Relationships are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's

bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than $10,000 to which the ASRM was a party.
5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

- (•) Yes. Relationships are detailed below.
- ( ) No. There are no relationships to disclose.

Organization Name	Relationship Type	Who has this Relationship?
Organization Name Pinnacle Fertility	[ ] Company Officer [ ] Direct Stockholder [x] Full-Time Company Employee Relationship Began 0000-00-00 Does this relationship still exist? ( ) No (•) Yes [ ] Grant Recipient [ ] Non-paid Board Member/Advisor [ ] Paid Board Member/Advisor [ ] Paid Consultant	Who has this Relationship? (•) Self ( ) Immediate Family Member

Add Relationship

Organization Name	Relationship Type	Who has this Relationship?
	☐ Speaker's Bureau ☐ Other	
Organization Name WINfertility	☐ Company Officer ☐ Direct Stockholder ☐ Full-Time Company Employee ☐ Grant Recipient ☐ Non-paid Board Member/Advisor ☑ Paid Board Member/Advisor Relationship Began 2024-05-01 Does this relationship still exist? ○ No ◉ Yes ☐ Paid Consultant ☐ Speaker's Bureau ☐ Other	Who has this Relationship? ◉ Self ○ Immediate Family Member

Signature: Paul Chungyu Lin, MD
Current Employer: pinnacle fertility
Signed on: Thursday, October 8, 2026

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives, my close associates, my business, or any other organization with which I am affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

Save

Click here to print this page now.

American Society for Reproductive Medicine
Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

Commercial interest is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

Duality of Interest is holding a position as an officer, trustee, director, or any other fiduciary role with an organization whether or not remuneration is received for service that could potentially influence or be perceived to influence objectivity or could prevent the interested person from being impartial.

Financial Relationships are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's

bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than $10,000 to which the ASRM was a party.
5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

- (•) Yes. Relationships are detailed below.
- ( ) No. There are no relationships to disclose.

Organization Name	Relationship Type	Who has this Relationship?
Organization Name: ASRM	[ ] Company Officer [ ] Direct Stockholder [ ] Full-Time Company Employee [ ] Grant Recipient [x] Non-paid Board Member/Advisor Relationship Began: 2026-01-31 Does this relationship still exist? ( ) No (•) Yes [ ] Paid Board Member/Advisor [ ] Paid Consultant	Who has this Relationship? (•) Self ( ) Immediate Family Member

Add Relationship

Organization Name	Relationship Type	Who has this Relationship?

☐ Speaker's Bureau
☐ Other

Organization Name
EMD Serono

☐ Company Officer
☐ Direct Stockholder
☐ Full-Time Company Employee
☐ Grant Recipient
☐ Non-paid Board Member/Advisor
☐ Paid Board Member/Advisor
☑ Paid Consultant

Relationship Began
2026-02-23

Does this relationship still exist?
○ No ◉ Yes

☐ Speaker's Bureau
☐ Other

Who has this Relationship?
◉ Self
○ Immediate Family Member

Organization Name
IVI RMA

☐ Company Officer
☐ Direct Stockholder
☑ Full-Time Company Employee

Relationship Began
0000-00-00

Does this relationship still exist?
○ No ◉ Yes

☐ Grant Recipient
☐ Non-paid Board Member/Advisor
☐ Paid Board Member/Advisor
☐ Paid Consultant
☐ Speaker's Bureau
☐ Other

Who has this Relationship?
◉ Self
○ Immediate Family Member

Signature: Jessica Medvedich, MBA, BS
Current Employer: IVI RMA
Signed on: Wednesday, February 25, 2026

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.

- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives, my close associates, my business, or any other organization with which I am affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

Save

Click here to print this page now.

American Society for Reproductive Medicine
Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

Commercial interest is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

Duality of Interest is holding a position as an officer, trustee, director, or any other fiduciary role with an organization whether or not remuneration is received for service that could potentially influence or be perceived to influence objectivity or could prevent the interested person from being impartial.

Financial Relationships are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's

bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than $10,000 to which the ASRM was a party.
5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

- (•) Yes. Relationships are detailed below.
- ( ) No. There are no relationships to disclose.

Organization Name	Relationship Type	Who has this Relationship?
Organization Name: ASRM	[ ] Company Officer [ ] Direct Stockholder [ ] Full-Time Company Employee [ ] Grant Recipient [x] Non-paid Board Member/Advisor Relationship Began: 2025-10-25 Does this relationship still exist? ( ) No (•) Yes [ ] Paid Board Member/Advisor [ ] Paid Consultant	Who has this Relationship? (•) Self ( ) Immediate Family Member

Add Relationship

Organization Name	Relationship Type	Who has this Relationship?

☐ Speaker's Bureau
☐ Other

Organization Name
Ferring

☐ Company Officer
☐ Direct Stockholder
☐ Full-Time Company Employee
☐ Grant Recipient
☐ Non-paid Board Member/Advisor
☐ Paid Board Member/Advisor
☑ Paid Consultant

Relationship Began
0000-00-00

Does this relationship still exist?
○ No ◉ Yes

Who has this Relationship?
◉ Self
○ Immediate Family Member

☐ Speaker's Bureau
☐ Other

Organization Name
Freya

☐ Company Officer
☐ Direct Stockholder
☐ Full-Time Company Employee
☐ Grant Recipient
☐ Non-paid Board Member/Advisor
☐ Paid Board Member/Advisor
☐ Paid Consultant
☐ Speaker's Bureau
☑ Other

Explain:
Chair, Data Safety Monitorin(

Relationship Began
2026-05-07

Does this relationship still exist?
○ No ◉ Yes

Who has this Relationship?
◉ Self
○ Immediate Family Member

Organization Name
IBSA

☐ Company Officer
☐ Direct Stockholder
☐ Full-Time Company Employee
☐ Grant Recipient
☐ Non-paid Board Member/Advisor

Who has this Relationship?
◉ Self
○ Immediate Family Member

Organization Name	Relationship Type	Who has this Relationship?

☐ Paid Board Member/Advisor
☑ Paid Consultant
Relationship Began
0000-00-00
Does this relationship still exist?
○ No ◉ Yes

☐ Speaker's Bureau
☐ Other

Organization Name
InflectionIQ

☐ Company Officer
☐ Direct Stockholder
☐ Full-Time Company Employee
☐ Grant Recipient
☐ Non-paid Board Member/Advisor
☐ Paid Board Member/Advisor
☑ Paid Consultant
Relationship Began
0000-00-00
Does this relationship still exist?
◉ No ○ Yes
Relationship Ended
2025-11-30
☐ Speaker's Bureau
☐ Other

Who has this Relationship?
◉ Self
○ Immediate Family Member

Organization Name
International Committee Mon

☐ Company Officer
☐ Direct Stockholder
☐ Full-Time Company Employee
☐ Grant Recipient
☑ Non-paid Board Member/Advisor
Relationship Began
0000-00-00
Does this relationship still exist?
○ No ◉ Yes

☐ Paid Board Member/Advisor
☐ Paid Consultant
☐ Speaker's Bureau
☐ Other

Who has this Relationship?
◉ Self
○ Immediate Family Member

Signature: Valerie L Baker

Current Employer: Johns Hopkins University Sc

Signed on: Friday, May 15, 2026

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives, my close associates, my business, or any other organization with which I am affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

Save

Click here to print this page now.

American Society for Reproductive Medicine
Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

Commercial interest is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

Duality of Interest is holding a position as an officer, trustee, director, or any other fiduciary role with an organization whether or not remuneration is received for service that could potentially influence or be perceived to influence objectivity or could prevent the interested person from being impartial.

Financial Relationships are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's

bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than $10,000 to which the ASRM was a party.
5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

- ○ Yes. Relationships are detailed below.
- ◉ No. There are no relationships to disclose.

Signature: PETER G MCGOVERN, MD
Current Employer: UNIVERSITY REPRODUCT
Signed on: Wednesday, May 13, 2026

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives, my close associates, my business, or any other organization with which I am affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

Save

Click here to print this page now.

American Society for Reproductive Medicine
Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

Commercial interest is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

Duality of Interest is holding a position as an officer, trustee, director, or any other fiduciary role with an organization whether or not remuneration is received for service that could potentially influence or be perceived to influence objectivity or could prevent the interested person from being impartial.

Financial Relationships are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's

bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than $10,000 to which the ASRM was a party.
5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

- (•) Yes. Relationships are detailed below.
- ( ) No. There are no relationships to disclose.

Organization Name	Relationship Type	Who has this Relationship?
Organization Name: ASRM	[ ] Company Officer [ ] Direct Stockholder [ ] Full-Time Company Employee [ ] Grant Recipient [ ] Non-paid Board Member/Advisor [ ] Paid Board Member/Advisor [ ] Paid Consultant [ ] Speaker's Bureau [x] Other Explain: Program Committee Membe Relationship Began	Who has this Relationship? (•) Self ( ) Immediate Family Member

Add Relationship

Organization Name	Relationship Type	Who has this Relationship?

2024-10-22
Does this relationship still exist?
○ No ◉ Yes

Organization Name
ASRM

☐ Company Officer
☐ Direct Stockholder
☐ Full-Time Company Employee
☐ Grant Recipient
☐ Non-paid Board Member/Advisor
☐ Paid Board Member/Advisor
☐ Paid Consultant
☐ Speaker's Bureau
☑ Other
Explain:
Director at Large
Relationship Began
2024-10-21
Does this relationship still exist?
○ No ◉ Yes

Who has this Relationship?
◉ Self
○ Immediate Family Member

Organization Name
Blue Cross Blue Shield of Mi

☐ Company Officer
☐ Direct Stockholder
☐ Full-Time Company Employee
☑ Grant Recipient
Relationship Began
0000-00-00
Does this relationship still exist?
○ No ◉ Yes

☐ Non-paid Board Member/Advisor
☐ Paid Board Member/Advisor
☐ Paid Consultant
☐ Speaker's Bureau
☐ Other

Who has this Relationship?
◉ Self
○ Immediate Family Member

Organization Name
Ferring

☐ Company Officer
☐ Direct Stockholder
☐ Full-Time Company Employee
☑ Grant Recipient

Who has this Relationship?
◉ Self
○ Immediate Family

Organization Name	Relationship Type	Who has this Relationship?
	Relationship Began 2022-06-01 Does this relationship still exist? (•) No ( ) Yes Relationship Ended 2024-06-30 [ ] Non-paid Board Member/Advisor [ ] Paid Board Member/Advisor [ ] Paid Consultant [ ] Speaker's Bureau [ ] Other	Member
Organization Name Lipocine	[ ] Company Officer [x] Direct Stockholder Relationship Began 0000-00-00 Does this relationship still exist? ( ) No (•) Yes [ ] Full-Time Company Employee [ ] Grant Recipient [ ] Non-paid Board Member/Advisor [ ] Paid Board Member/Advisor [ ] Paid Consultant [ ] Speaker's Bureau [ ] Other	Who has this Relationship? (•) Self ( ) Immediate Family Member
Organization Name Maven Clinic	[ ] Company Officer [ ] Direct Stockholder [ ] Full-Time Company Employee [ ] Grant Recipient [ ] Non-paid Board Member/Advisor [ ] Paid Board Member/Advisor [ ] Paid Consultant [ ] Speaker's Bureau [x] Other Explain: Medical Advisor Board Relationship Began 2024-07-18	Who has this Relationship? (•) Self ( ) Immediate Family Member

Organization Name	Relationship Type	Who has this Relationship?

Does this relationship still exist?
○ No ◉ Yes

Organization Name
NIH

☐ Company Officer
☐ Direct Stockholder
☐ Full-Time Company Employee
☑ Grant Recipient
Relationship Began
0000-00-00
Does this relationship still exist?
○ No ◉ Yes

☐ Non-paid Board Member/Advisor
☐ Paid Board Member/Advisor
☐ Paid Consultant
☐ Speaker's Bureau
☐ Other

Who has this Relationship?
◉ Self
○ Immediate Family Member

Organization Name
Posterity Health

☐ Company Officer
☑ Direct Stockholder
Relationship Began
0000-00-00
Does this relationship still exist?
○ No ◉ Yes

☐ Full-Time Company Employee
☐ Grant Recipient
☐ Non-paid Board Member/Advisor
☐ Paid Board Member/Advisor
☐ Paid Consultant
☐ Speaker's Bureau
☑ Other
Explain:
Scientific Advisory Board
Relationship Began
0000-00-00
Does this relationship still exist?
○ No ◉ Yes

Who has this Relationship?
◉ Self
○ Immediate Family Member

Organization Name	Relationship Type	Who has this Relationship?
Organization Name SSMR	☑ Company Officer Relationship Began 0000-00-00 Does this relationship still exist? ○ No ◉ Yes ☐ Direct Stockholder ☐ Full-Time Company Employee ☐ Grant Recipient ☐ Non-paid Board Member/Advisor ☐ Paid Board Member/Advisor ☐ Paid Consultant ☐ Speaker's Bureau ☐ Other	Who has this Relationship? ◉ Self ○ Immediate Family Member

Signature: James M Dupree
Current Employer: University of Michigan
Signed on: Sunday, April 26, 2026

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives, my close associates, my business, or any other organization with which I am affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

Save

Click here to print this page now.

American Society for Reproductive Medicine
Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

Commercial interest is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

Duality of Interest is holding a position as an officer, trustee, director, or any other fiduciary role with an organization whether or not remuneration is received for service that could potentially influence or be perceived to influence objectivity or could prevent the interested person from being impartial.

Financial Relationships are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's

bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than $10,000 to which the ASRM was a party.
5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

- (•) Yes. Relationships are detailed below.
- ( ) No. There are no relationships to disclose.

Organization Name	Relationship Type	Who has this Relationship?
Organization Name May Health	[ ] Company Officer [ ] Direct Stockholder [ ] Full-Time Company Employee [x] Grant Recipient Relationship Began 2024-03-01 Does this relationship still exist? ( ) No (•) Yes [ ] Non-paid Board Member/Advisor [ ] Paid Board Member/Advisor [ ] Paid Consultant	Who has this Relationship? (•) Self ( ) Immediate Family Member

Add Relationship

Organization Name	Relationship Type	Who has this Relationship?

☐ Speaker's Bureau
☐ Other

Organization Name
May Health

☐ Company Officer
☐ Direct Stockholder
☐ Full-Time Company Employee
☐ Grant Recipient
☐ Non-paid Board Member/Advisor
☐ Paid Board Member/Advisor
☑ Paid Consultant

Relationship Began
2020-11-08

Does this relationship still exist?
◉ No ○ Yes

Relationship Ended
2025-03-01

☐ Speaker's Bureau
☐ Other

Who has this Relationship?
◉ Self
○ Immediate Family Member

Signature: Karl R Hansen, MD, PhD
Current Employer: OU College of Medicine
Signed on: Thursday, April 23, 2026

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives, my close associates, my business, or any other organization with which I am affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

Save

Click here to print this page now.

American Society for Reproductive Medicine
Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

Commercial interest is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

Duality of Interest is holding a position as an officer, trustee, director, or any other fiduciary role with an organization whether or not remuneration is received for service that could potentially influence or be perceived to influence objectivity or could prevent the interested person from being impartial.

Financial Relationships are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's

bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than $10,000 to which the ASRM was a party.
5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

- ○ Yes. Relationships are detailed below.
- ◉ No. There are no relationships to disclose.

Signature: Ginny Ryan, MA MD
Current Employer: University of Washington Scl
Signed on: Friday, September 18, 2026

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives, my close associates, my business, or any other organization with which I am affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

Save

Click here to print this page now.

American Society for Reproductive Medicine
Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

Commercial interest is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

Duality of Interest is holding a position as an officer, trustee, director, or any other fiduciary role with an organization whether or not remuneration is received for service that could potentially influence or be perceived to influence objectivity or could prevent the interested person from being impartial.

Financial Relationships are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's

bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than $10,000 to which the ASRM was a party.
5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

- ○ Yes. Relationships are detailed below.
- ◉ No. There are no relationships to disclose.

Signature: Jennifer Kawwass
Current Employer: Emory Reproductive Center
Signed on: Monday, April 6, 2026

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives, my close associates, my business, or any other organization with which I am affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

Save

Click here to print this page now.

American Society for Reproductive Medicine
Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

Commercial interest is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

Duality of Interest is holding a position as an officer, trustee, director, or any other fiduciary role with an organization whether or not remuneration is received for service that could potentially influence or be perceived to influence objectivity or could prevent the interested person from being impartial.

Financial Relationships are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's

bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than $10,000 to which the ASRM was a party.
5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

- ○ Yes. Relationships are detailed below.
- ◉ No. There are no relationships to disclose.

Signature: Paul Shin, MD
Current Employer: Shady Grove Fertility
Signed on: Wednesday, April 8, 2026

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives, my close associates, my business, or any other organization with which I am affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

Save

Click here to print this page now.

American Society for Reproductive Medicine
Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

Commercial interest is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

Duality of Interest is holding a position as an officer, trustee, director, or any other fiduciary role with an organization whether or not remuneration is received for service that could potentially influence or be perceived to influence objectivity or could prevent the interested person from being impartial.

Financial Relationships are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's

bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than $10,000 to which the ASRM was a party.
5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

- (•) Yes. Relationships are detailed below.
- ( ) No. There are no relationships to disclose.

Organization Name	Relationship Type	Who has this Relationship?
Organization Name: Embryo Grow	[x] Company Officer Relationship Began: 0000-00-00 Does this relationship still exist? ( ) No (•) Yes [ ] Direct Stockholder [ ] Full-Time Company Employee [ ] Grant Recipient [ ] Non-paid Board Member/Advisor [ ] Paid Board Member/Advisor [ ] Paid Consultant	Who has this Relationship? (•) Self ( ) Immediate Family Member

Add Relationship

Organization Name	Relationship Type	Who has this Relationship?

☐ Speaker's Bureau
☐ Other

Signature: Darlene Davies, BS TS
Current Employer: Embryo Grow
Signed on: Wednesday, August 5, 2026

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives, my close associates, my business, or any other organization with which I am affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

Save

Click here to print this page now.

American Society for Reproductive Medicine
Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

Commercial interest is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

Duality of Interest is holding a position as an officer, trustee, director, or any other fiduciary role with an organization whether or not remuneration is received for service that could potentially influence or be perceived to influence objectivity or could prevent the interested person from being impartial.

Financial Relationships are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's

bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than $10,000 to which the ASRM was a party.
5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

- ○ Yes. Relationships are detailed below.
- ◉ No. There are no relationships to disclose.

Signature: Ruth B Lathi, M.D.
Current Employer: Stanford University
Signed on: Friday, January 16, 2026

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives, my close associates, my business, or any other organization with which I am affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

Save

Click here to print this page now.

American Society for Reproductive Medicine
Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

Commercial interest is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

Duality of Interest is holding a position as an officer, trustee, director, or any other fiduciary role with an organization whether or not remuneration is received for service that could potentially influence or be perceived to influence objectivity or could prevent the interested person from being impartial.

Financial Relationships are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's

bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than $10,000 to which the ASRM was a party.
5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

- ○ Yes. Relationships are detailed below.
- ◉ No. There are no relationships to disclose.

Signature: Zaraq Khan
Current Employer: Mayo Clinic
Signed on: Monday, July 13, 2026

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives, my close associates, my business, or any other organization with which I am affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

Save